

Sustainable Development Policy

POLICY OVERVIEW:

“We Are a Responsible Organisation”

Diverse Group Australia Pty Ltd recognises that our success, and the success of our clients, is increasingly dependent on embedding sustainable development principles in our projects and activities.

Our purpose, "Designing Greater Outcomes," reflects our commitment to sustainable development, which is commonly defined as *“development that meets the needs of the present without compromising the ability of future generations to meet their own needs.”*

In working with our clients, we recognise that many projects have the potential to change and sometimes transform local environmental and social conditions, generating both positive and negative effects. Our role is to provide solutions and expertise to support our clients in addressing sustainable development challenges, working within a framework in which the use of natural capital and the creation of economic and social capital will be achieved in a balanced way, in the interest of existing and future generations.

POLICY PURPOSE:

“We Provide Our People and Clients with the Opportunity to Grow and be Successful”

We are engaged and connected with each other, our clients and society to share, learn, participate, deliver, excel and widen networks.

We encourage professional and technical development and provide ongoing education and training for all employees on sustainable development issues that are relevant to our clients and our business.

We will challenge our people to use their talents and share their knowledge to find more sustainable solutions to society's development issues.

SCOPE OF POLICY:

“Maintain and Grow a Sustainable Governance Model”

Our governance model gives us a solid platform in which to embed the principles of sustainable development. Led by an engaged Management team, our employees are active participants in key decisions that shape our business.

We recognise that we are responsible for engaging with a broad range of stakeholders – including employees, clients, traditional landowners, suppliers, business partners, competitors, regulators, communities, non-governmental organisations, and the media. We will strive to establish long-term relationships with them through active collaboration and engagement.

OUR POLICY:

“Proven Commitment to Continuous Improvement”

Over 10 consistent years of multi facet operational performance and success are a testament to the vision of our founders to build a lasting, multigenerational enterprise rooted in technical and client service excellence. To preserve this legacy, uphold our

Our Values

Safety

Our focus is on ensuring the health, safety and wellbeing of our people, community and the environment.

Teamwork

We work in collaboration to achieve common objectives by communicating openly, honestly and supporting each other.

Respect

We celebrate diversity and strive for a workplace where interactions with our team, our clients, traditional land owners and the environment are based on respect and mutual reward.

Innovation

Our commitment to researching the latest advances in technology, equipment and work practice ensure a culture of continual innovation.

Versatility

Our flexibility and adaptive approach enable us to meet our clients' needs with agile responsiveness which deliver positive outcomes.

Expertise

We offer a broad range of skills, knowledge and experience to our clients while working with them to deliver positive outcomes and solutions.

reputation and advance our commitment to sustainable development, we are continually improving how we conduct our business.

We adopt best practices in the areas of governance, health and safety, development of our people, business relationships and client service. We strive for technical excellence, innovation and encourage the development, introduction and application of environmentally friendly technologies.

We will work to create a culture of environmental and social responsibility, by setting organisational goals, monitoring our progress, sharing the results with our stakeholders and taking positive actions to improve our performance.

“We Help Our Clients to Find More Sustainable Solutions”

One of our most important business objectives is to use our knowledge and talents to embed sustainable development principles and practices in the work we do for our clients, helping to minimise environmental degradation and build more equitable societies.

We will evaluate projects with respect to risks and opportunities for sustainable development, and work with clients and other stakeholders to provide sustainable solutions through the application of our specialised services. We will support a precautionary approach to environmental challenges with our clients, stakeholders and our own activities.

We prefer to work with clients, partners and suppliers who have made a commitment to continuous improvement of their sustainable development performance, have a track record that demonstrates social and environmental responsibility, and who listen to and consider the professional and independent advice provided by DGA.

“We Support Local Communities”

We continually strive to make positive contributions to the communities where we live and work.

We support our people in donating their time, money and resources to a range of not-for-profit organisations.

We are engaged in establishing strong relationships with our communities. We will seek opportunities to maximise our positive economic impact, by working with local suppliers of goods and services and hiring local people wherever practical.

“We are an Agent for Sustainable Development “

Diverse Group Australia is a company with a rich history and an exciting future. We know who we are and where we are going. We have an inspiring vision and a strategy with clear goals to take us there. We have a set of core values and a Code of Conduct to guide our actions along the way. Together, these elements represent Our Charter and together, they challenge us to use our knowledge and passion to confront some of society’s most pressing needs. Working with our many stakeholders, DGA will be an agent for sustainable development.



Jason Bull
Managing Director
Diverse Group Australia Pty Ltd

Date: 20/06/18

Our Values

Safety

Our focus is on ensuring the health, safety and wellbeing of our people, community and the environment.

Teamwork

We work in collaboration to achieve common objectives by communicating openly, honestly and supporting each other.

Respect

We celebrate diversity and strive for a workplace where interactions with our team, our clients, traditional land owners and the environment are based on respect and mutual reward.

Innovation

Our commitment to researching the latest advances in technology, equipment and work practice ensure a culture of continual innovation.

Versatility

Our flexibility and adaptive approach enable us to meet our clients’ needs with agile responsiveness which deliver positive outcomes.

Expertise

We offer a broad range of skills, knowledge and experience to our clients while working with them to deliver positive outcomes and solutions.