

Risk Management Policy

POLICY STATEMENT:

Diverse Group Australia Pty Ltd is committed to effective corporate governance, and as part of that process have established management system policies and procedures. This policy is directed toward effectively managing risk associated with undertaking our operations.

AIMS & OBJECTIVES:

The objective of this policy is to achieve an operating environment, in which all significant risks are identified and proactively managed. We aim to eliminate, or appropriately mitigate unforeseen, potentially serious or catastrophic risks and their related consequences.

RESPONSIBILITIES:

To achieve this objective, the following controls are to be observed:

- The Managing Director retains ultimate responsibility for risk management within Diverse Group Australia Pty Ltd and adopts risk authority limits required by Board of Directors. Authority limits are documented and will be communicated to personnel;
- The Risk Management Plan, existing policies and management system documentation are reviewed and improved to ensure a comprehensive coverage (including progressive reporting) of operational risk management, consistent with Diverse Group Australia Pty Ltd business operations;
- Procedures provide a chain of objective evidence through all project phases. This is recognised as being particularly critical through the pre-contract award phases, and from pre-contract to post-contact award;
- This Risk Management Policy and associated requirements are clearly communicated to all staff;
- Induction training will be given to new employees;
- Additional and / or specialist resources are to be made available as required to ensure the proper identification and management of risk. This may include the use of external resources;
- A structured and regular periodic review to ensure effective management of both risks and opportunities is to be integrated into the existing internal management review program;
- Regular independent review / audit of risk and opportunity management processes are instigated with a focus on effective mitigation, improvement and learning.



Jason Bull
Managing Director
Diverse Group Australia Pty Ltd

Date: 20/06/18

Our Values

Safety

Our focus is on ensuring the health, safety and wellbeing of our people, community and the environment.

Teamwork

We work in collaboration to achieve common objectives by communicating openly, honestly and supporting each other.

Respect

We celebrate diversity and strive for a workplace where interactions with our team, our clients, traditional land owners and the environment are based on respect and mutual reward.

Innovation

Our commitment to researching the latest advances in technology, equipment and work practice ensure a culture of continual innovation.

Versatility

Our flexibility and adaptive approach enable us to meet our clients' needs with agile responsiveness which deliver positive outcomes.

Expertise

We offer a broad range of skills, knowledge and experience to our clients while working with them to deliver positive outcomes and solutions.