



## Environmental Policy

### **POLICY STATEMENT:**

Diverse Group Australia Pty Ltd aims to minimise our environmental footprint through responsible environmental management objectives and procedures. We will achieve this by setting clear environmental objectives which meet our moral and legal responsibilities to protect and enhance the environment by implementing effective controls, measuring progress and communicating results.

### **AIMS AND OBJECTIVES:**

Diverse Group Australia Pty Ltd is committed to environmental improvement and prevention of pollution. We will achieve this by working with our customers, suppliers and the community to adopt procedures that –

- Reduce waste through innovative work practices and recycling practices.
- Minimise environmental impacts by reduction of polluting substances produced by our operations, activities, products or services.
- Minimise the impact of our operations on the neighbouring community.
- Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful.
- Ensure that our suppliers follow acceptable environmental policies, and
- Actively promote environmental awareness among workers, clients, customers and the general public.

### **RESPONSIBILITIES:**

Diverse Group Australia Pty Ltd recognises that the overall responsibility of environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- Communicating the Diverse Group Australia Pty Ltd Environmental Policy to all employees and other stakeholders as appropriate.
- Making business decisions that progress towards always minimising Diverse Group Australia Pty Ltd environmental impact through continuous improvement and innovations.
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm;
- Employees are fully aware of and have the necessary skills and resources to fulfil their environmental management obligations.
- Ensuring relationships are developed with Clients, Governments, Local Communities and other concerned stakeholders to gain mutual understanding of environmental issues.

**Jason Bull**  
Managing Director  
Diverse Group Australia Pty Ltd

Date: 14-6-17

## Our Values

### Safety

Our focus is on ensuring the health, safety and wellbeing of our people, community and the environment.

### Teamwork

We work in collaboration to achieve common objectives by communicating openly, honestly and supporting each other.

### Respect

We celebrate diversity and strive for a workplace where interactions with our team, our clients, traditional land owners and the environment are based on respect and mutual reward.

### Innovation

Our commitment to researching the latest advances in technology, equipment and work practice ensure a culture of continual innovation.

### Versatility

Our flexibility and adaptive approach enable us to meet our clients' needs with agile responsiveness which deliver positive outcomes.

### Expertise

We offer a broad range of skills, knowledge and experience to our clients while working with them to deliver positive outcomes and solutions.