



**Diverse Group**  
AUSTRALIA

## Workplace Health & Safety Policy

### **POLICY STATEMENT:**

As part of our commitment to achieving the principles of workplace health and safety (WHS) in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness or damage.

### **AIMS AND OBJECTIVES:**

Diverse Group Australia Pty Ltd will adopt procedures to –

- Provide and maintain healthy and safe workplaces, safe plant and systems of work;
- Develop and provide written procedures and instructions to ensure safe work practices;
- Ensure compliance with legislative duties and current industry standards;
- Provide such information, instruction, training and supervision to employees, contractors and customers as is necessary to ensure their continued health and safety;
- Provide support and assistance to employees and involve them in consultation on safety issues; and
- Delivering value.

### **RESPONSIBILITIES:**

We recognise that the overall responsibility to provide a safe workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- Ensuring that all Health and Safety policies and procedures are implemented;
- Communicating and engaging stakeholders in understanding, implementing and improving Diverse Group Australia Pty Ltd documented approach to HSEQ Management.
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses; and
- The provision of adequate resources to meet these Health and Safety commitments.
- Regular auditing and review of the system for compliance and continuing suitability.

We are committed to encouraging consultation and co-operation between management and employees, and will formally involve elected health and safety representatives in any workplace change or any matters that may affect the health and safety of employees.

**Jason Bull**  
Managing Director  
Diverse Group Australia Pty Ltd

Date: 14-6-17

## Our Values

### Safety

Our focus is on ensuring the health, safety and wellbeing of our people, community and the environment.

### Teamwork

We work in collaboration to achieve common objectives by communicating openly, honestly and supporting each other.

### Respect

We celebrate diversity and strive for a workplace where interactions with our team, our clients, traditional land owners and the environment are based on respect and mutual reward.

### Innovation

Our commitment to researching the latest advances in technology, equipment and work practice ensure a culture of continual innovation.

### Versatility

Our flexibility and adaptive approach enable us to meet our clients' needs with agile responsiveness which deliver positive outcomes.

### Expertise

We offer a broad range of skills, knowledge and experience to our clients while working with them to deliver positive outcomes and solutions.